

## **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

### **Introduction from the Governing Body**

NHS Tameside and Glossop Clinical Commissioning Group is committed to improving our practices to combat slavery and human trafficking.

The Modern Slavery Act 2015 has introduced changes in UK law focused on increasing transparency in supply chains to ensure supply chains are free from modern slavery (that is defined as slavery, servitude, forced and compulsory labour, and human trafficking). As both a local leader in commissioning health care services for the population of Tameside and Glossop and as an employer, NHS Tameside and Glossop Clinical Commissioning Group (the CCG) provides the following statement in respect of its commitment to, and efforts in, preventing slavery and human trafficking practices in its supply chain and employment practices.

### **Organisational Values**

As an authorised statutory body, the CCG is the lead commissioner for health care services (including acute, community, and mental health) in the Tameside and Glossop area – covering a population in excess of 280,000.

Our values are:

- To be inclusive and transparent about the decisions we make
- To challenge inequalities through partnership working
- To be bold, inclusive, and supportive
- To value everyone
- To listen and learn
- To secure people centred, clinically effective, efficient, and sustainable care.

### **Our commitment to prevent slavery and human trafficking**

The Governing Body, Single Leadership Team, Senior Management Team, and all employees are committed to ensuring that there is no modern slavery or human trafficking in any part of our business activity and in so far as is possible to holding our suppliers to account to do likewise.

### **Our approach**

Our overall approach will be governed by compliance with legislative and regulatory requirements and the maintenance and development of good practice in the fields of contracting and employment.

### **Our policies and arrangements**

Our recruitment processes are highly mature requiring practices that adhere to safe recruitment principles. These include strict requirements in respect of identity checks, work permits, and criminal records.

Our policies such as Bullying and Harassment at Work policy, Individual Grievance policy, Equality and Diversity policy, and Whistleblowing policy provide an additional platform for our employees to raise concerns about poor working practices

Our procurement approach follows the Crown Commercial Service standard.

When procuring goods and services, we apply NHS Terms and Conditions (for non-clinical procurement) and the NHS Standard Contract (for clinical procurement). Both require suppliers to comply with relevant legislation.

During 2017/18 we will continue to raise awareness of the Modern Slavery Act 2015 internally and as part of all procurement processes we will request all providers to set out evidence of their plans and arrangements to prevent slavery in their activities and supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2018.

**Signed:**



**Clare Todd, Governing Body Nurse and Chair of Quality and Performance Assurance Group  
NHS Tameside and Glossop CCG**